BUSIN SS



Vol 41, Edition 29 Weekly Publication October 9, 2025

What the Labor Shortage Means for Construction Bidding in 2026

[Article originally appeared in www.constructconnect.com]

By Maila Kim

In short:

- Labor shortages will make bidding riskier by 2026, with 6–8% annual wage hikes, longer timelines (10–15% labor float), and more costly overtime.
- Retirements, lack of young workers, and strict immigration laws contribute to the shortage
- To stay profitable, contractors must plan for higher costs, add labor clauses, and increase scheduling time in bids.
- Contractors who adapt their bidding strategies now are best positioned to succeed in the coming years.

Finding good workers is hard these days. And by 2026, it's going to be tougher still. This isn't just a small problem. It's a huge labor shortage that's going to change how you bid on jobs.

If you're pricing out work for 2026, you need to be extra careful. If you guess wrong on your labor costs, don't account for prices going up, or mess up the project timeline, you could lose all your profit before your crew even shows up.

Let's break down what the labor shortage means for you and go over three steps to help you stay ahead

The Labor Gap: How Big is It?

It's big. The construction industry needs more people than it can find.

You've probably noticed that it's gotten harder in recent years to fill open roles. In fact, nine in ten contractors have openings for trade workers that they can't fill. That's a big problem, especially since the industry needs to hire approximately 723,000 workers per year to keep up with the demands.

But it isn't because there's less work. Public and private projects are constantly added to project databases like ConstructConnect® Project Intelligence every day. The real problem is that the

number of qualified people just doesn't exist. This issue is getting bigger every year, which means the gap just keeps growing.

Why the Shortage?

A big reason for the labor gap is that many skilled workers are heading toward retirement. Right now, one in five construction workers is 55 or older. The average age for a skilled tradesperson is almost 43, and it's only going up.

As the experienced workers are getting ready to retire, there aren't enough young people entering the construction workforce. If construction companies don't start getting creative to attract young workers, like recruiting via social media or apprenticeship programs, they will face challenges in 2026 and beyond.

And that's not all. Stricter immigration rules have put additional strain on the construction labor market. One-third of construction businesses say federal immigration actions have caused project delays.

How to Change Your Bids in 2026

Given these challenges, you'll need to change how you bid on jobs. Here are three steps you can take to account for the new realities of the labor market.

1. Assume Your Labor Costs Will Go Up

Wages are going to keep climbing. For your 2026 construction bids, you need to plan for labor costs to go up by 6-8% each year. If you bid any lower, it's likely you'll end up losing money.

To protect your business, include labor escalation clauses in your contracts. This is just a way of saying if labor costs go up, your price goes up too. Tie it to official government numbers so the owner knows you're not just making it up. Some owners might even give you extra time on the schedule if they know workers are hard to find.

2. Add Extra Time to Your Schedule

A labor shortage means jobs will take longer to complete. Even a basic task can take more time if your crew is stretched thin or less experienced

Continued on page 8

This is a Complimentary Copy. Paid subscribers receive first class mail.

PUBLISHED BY SMALL BUSINESS EXCHANGE, INC. 1160 Battery Street East, Suite #100 • San Francisco, CA 94111

PRSRT STD U.S. Postage PAID San Fran CA 941 Permit No. 820

Challenges, Costs, and Solutions

Construction firms are struggling to find skilled workers to meet growing demand. This shortage forces businesses to turn down work, delay projects, and limit growth.

1 CHALLENGES







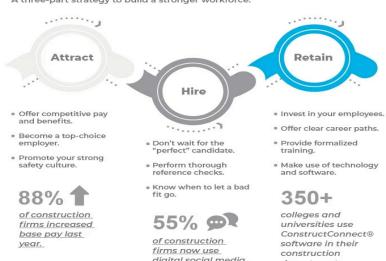








A three-part strategy to build a stronger workforce.



firms now use digital social media and targeted ads for recruiting.

departments

2 SMALL BUSINESS EXCHANGE OCTOBER 9, 2025 - OCTOBER 15, 2025



Charting the surge in Latino or Hispanic-owned businesses in the US

[Article originally appeared in www.brookings.edu]

By Manann Donoghoe, Hannah Stephens, Farah Khan, and Andre M. Perry

Latino or Hispanic business owners capitalized on economic opportunity between 2017 and 2022, creating thousands of firms that benefited the communities they serve. In 2022, Latino or Hispanic individuals owned 7.9% of all employer businesses (those that employ at least one person)—a total of 465,202 firms.

Employer businesses are often community anchors that local governments and individuals rely on as engines of economic growth and employment hubs. In 2022, Latino or Hispanic-owned businesses employed 3,550,230 people and generated over \$653 billion in total revenue—an increase of 14.1% and 18.9%, respectively, since 2021. This growth represents real and positive change, mirroring strong overall growth for minority business owners, which helped communities weather economic uncertainty, including the COVID-19 economic downturn.

But Latino or Hispanic individuals are still underrepresented as employer business owners compared to their share of the U.S. population. As mentioned above, Latino or Hispanic-identifying individuals owned 7.9% of employer businesses in 2022, despite comprising 19.1% of the population. In contrast, and as we've identified in previous reports, white Americans are overrepresented, representing 81.1% of all employer business owners yet only 74% of the U.S. population.

As this report demonstrates, growth in Latino or Hispanic-owned businesses hasn't come at the expense of other race or ethnic groups; it has been additional, and there's still room to grow. If the share of Latino or Hispanic-owned employer businesses equaled the share of Americans who identify as Latino or Hispanic, there would be 812,440 more businesses generating a combined \$1.1 trillion in revenue and \$250 billion in payroll.

This report, the second in the Center for Community Uplift's series on Latino or Hispanic-owned businesses, analyzes Annual Business Survey (ABS), American Community Survey (ACS), and Bureau of Economic Analysis (BEA) data from 2017 to 2022 to understand recent trends for these firms. We find that:

- Latino or Hispanic-owned businesses have grown at an average annual rate of 7.7%, surpassing the 0.46% growth rate for all employer businesses.
- Between 2017 and 2022, Latino or Hispanic-owned businesses grew in 204 of 227 (89.9%) U.S. metro areas.
- Despite this growth, Latino or Hispanicowned businesses are underrepresented compared to their share of the population in most metro areas—demonstrating the potential for economic growth and job creation that could stem from supporting these
- While most of this business growth can be explained by a strong post-pandemic economy, federal and state policies may have also driven growth.

Despite being underrepresented, Latino or Hispanic employers supported local economies

across the US, particularly in small and midsized cities

In 2022, 19.1% of the American population (63.5 million people) identified as Latino or Hispanic, representing a large, growing, and incredibly diverse demographic. Latino or Hispanic communities vary by race, immigration status, migration timing, cultural background, and indigeneity. This diversity means that generalization can obscure the types of barriers the community faces in starting and growing a business. In reality, factors such as access to intergenerational wealth and resources can vary substantially between race and place, and influence the picture of opportunity at the regional and metro area level.

In cities across the country, Latino or Hispanic businesses represent large shares of local economies. As Map 1 shows, the cities with the highest shares of Latino or Hispanic-owned employer firms are concentrated in Southwestern and Floridian cities with large Latino or Hispanic-identifying populations. Of the 10 cities with the highest share of Latino or Hispanic-owned employer business, the top six are in Texas.1 There and in other states, including New Mexico and Arizona, Latino or Hispanic-owned businesses represent large segments of relatively small economies. In El Paso and Laredo, Texas, for example, Latino or Hispanic-owned employer businesses represent 50% or more of total employers.

Latino or Hispanic employers are also large components of dense, racially and ethnically diverse economies. This includes Washington, D.C., Chicago, New York, Houston, and Los Angeles. Miami—a historic hub of Cuban cul-

tural heritage—had close to 60,000 Latino or Hispanic-owned businesses in 2022, the largest number of any metro area, exceeding totals for New York and Los Angeles.

Yet even in midsized and large Latino or Hispanic-majority cities where Latino or Hispanicowned businesses represent a large component of total businesses, these business owners are still underrepresented. For example, in El Paso, Texas, where 55% of employer businesses are Latino or Hispanic-owned, there are close to 1.6 times more Latino or Hispanic-identifying residents (83% population share). Similarly, in Yuma, Ariz., 66% of the population identifies as Latino or Hispanic, but only 28% of employer business owners do. While in general, cities with higher shares of Latino or Hispanic residents tend to have higher shares of Latino or Hispanicowned employer businesses, Figure 1 shows that even in these cities, these owners are underrepresented

In three cities—Dublin, Ga., Greeneville, Tenn., and Decatur, Ill.—the share of Latino or Hispanic business owners is greater than the proportion of Latino or Hispanic-identifying residents. However, these cities are exceptions rather than the rule, and have relatively small Latino or Hispanic populations.

Despite modest business growth nationally, the number of Latino or Hispanic-owned businesses has grown

Despite disparities with population shares, Latino or Hispanic business ownership is on the rise. Between 2017 and 2022, the number of Latino or His-

Continued on page 8

Editorial Staff
President & CEO:
Gerald W. Johnson

Managing Editor: Valerie Voorhies vvv@sbeinc.com Production Manager: Nabil Vo nvo@sbeinc.com

Diversity Outreach Manager Rosalie Vivanco rvivanco@sbeinc.com Graphics Design:
Domingo Johnson

Webmaster: Umer Farooq umer@octadyne.com

Writers:

Kato Cooks kato@constructioncontractorsalliance.org Cheryl Hentz cheryl.hentz@gmail.com

SBE Northeast & Louisiana Business Journal Manager: Leslie McMillan

Contact Info:

Small Business Exchange, Inc.
1160 Battery Street East, Suite #100 · San Francisco, CA 94111
Email: sbe@sbeinc.com · Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534 · Fax: (415) 778-6255

CALIFORNIA CERTIFICATIONS

CA DOT UCP DBE #5988 • CA DGS SBE #11641
SF Minority-Owned LBE Certification #CMD072513300
Los Angeles Metro

EDITORIAL POLICY—The Small Business Exchange is published weekly. Publication is extended by one day for weeks in which holiday occurs on a Monday. Copyright © 2025 Small Business Exchange, Inc.

The Small Business Exchange is adjudicated as a newspaper of general circulation by the Superior Court of the City and County of San Francisco, State of California, under the date January 29, 1988. Organized 1984.

NOTICE: SBE is not liable to any subscriber or any other user for any damages or any other costs incurred in connection with the utilization of, or any other reliance upon, any information contained in its newspapers. The information contained herein may be subject to typographical error in the transcribing and/or printing of its contents. Information contained in this publication is intended only as notification to its subscribers of available bidding and contracting opportunities. The SBE reserves all rights in connection with this publication and prohibits the duplication of the contents herein without the expressed written consent of the SBE. Subscription fees are nonrefundable.

OCTOBER 9, 2025 - OCTOBER 15, 2025 **SMALL BUSINESS EXCHANGE 3**



CALIFORNIA SUB-BID REQUEST ADS



Project: Treatment Plant Screening Project Owner: Grayson Community Services District Dwner: Grayson Community Services District Revised Bid Date: October 30, 2025 @ 2pm Bid Completion: 360 Calendar Days

TNT Industrial Contractors, Inc. is soliciting bids from Disadvantaged Business Enterprises (DBEs) for the Grayson Community Services District Treatment Plant Screening Project. As a prime contractor it is our intention to comply with the DBE participation goals established in the bid documents. We are seeking participation in the form of subcontractors, material suppliers and equipment vendors for the following:

Surveying, Rebar, Concrete, Grading, Paving, Fencing, Underground, Landscape, Painting & Coating, Electrical and Instrumentation, Trucking, Concrete Pumping, Ready Mix Concrete, Miscellaneous Metals, Valves, Piping, Pumps, Site Work/Excavation, Aggregate Supply, and Temporary

Subcontractors and suppliers must be licensed to conduct business in the state of California. Plans and specifications can be accessed at https://www.publicpurchase.com/gems/graysonccd,ca/bid/bidView?bidId=200268. Plans and specs can also be viewed at our main office located to the contract of the contract o cated in Sacramento at 3800 Happy Lane.

Please feel free to contact Jeremy Taylor at 916-395-8400 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

TNT Industrial Contractors, Inc. an equal opportunity employer California License # 622974

Requesting participation for all construction trades, materials and services fromsmall and minority businesses, women's business enterprises, and disadvantaged business enterprises for the

CAPP - Advanced Water Purification Facility- Carpinteria, CA This Hard Bid project will start in early 2026 for completion in October of 2028

The Advanced Water Purification Facility (AWPF) construction includes demolition of existing structures, soil improvements (deep cement soil mixing, helical anchors), civil site work and grading, concrete construction, building and canopy construction, yard piping, mechanical, electrical, instrumentation, controls, SCADA systems, and equipment installation. The Project specifically includes the following elements:

- 200,000-gallon buried concrete equalization (EQ) tank with the UF system feed pumps and plant water pumps for the existing CSD WWTF and UF disc filter system located on top of the tank.
- 8,200-sf AWPF process and operations building consisting of the UF system, RO system, UF and RO CIP systems, RO feed tank, RO flush tank and pumps, and UV/AOP system with exterior 1,000-sf canopy, 10,000-gallon buried concrete purified water clearwell tank and pump station, purified water stabilization, 2,500-sf chemical storage area and feed facilities, 40,000-gallon buried concrete waste equalization tank and pump station, electrical room, and support spaces. The CMU building shall include 630-sf support area for control room, break room and restrooms.
- Soil stabilization via cement injection is required under the AWPF building and helical anchors under the EQ tank
- Chemical feed pump skids added to the existing chemical feed facility at the WWTF.
- Equipping two (2) groundwater injection wells (drilled under separate bid package).

Labor: Both California DIR + Davis Bacon (The higher rate applies)



HENSEL PHELPS

An Equal Opportunity Employer 18850 Von Karman Avenue • Irvine, CA 92612 Phone: 949-852-0111

To register with Hensel Phelps, please go to: henselphelps.com/trade-partners

Subcontracts awarded on this project will be on the Hensel Phelps Construction Co. standard form subcontract and may include a requirement to provide payment and performance bonds from a T-Listed surety at the subcontractor's expense. Hensel Phelps will assist in obtaining bonds, lines of credit or insurances required.



PROJECT NAME: BART Police Department Headquarters 2000 Broadway, Oakland, CA 94612 DOCUMENTS TO BE RELEASED: Available Now.

BID DUE DATE: October 28, 2025 at 4:00 PM. Include ALL completed Bid forms. Swinerton is requesting quotations from All Subcontractors and Certified DBE's

<u>Trades:</u> Trade Package #6: Subcontractors to Swinerton Self Perform Concrete ONLY

RFIs Due: October 21, 2025, 4 PM.

Project Description:

Swinerton is Bidding this project for Bay Area Rapid Transit. This bid is for award.

Swinerton is bluding this project for bay Area Rapid Transit. I his bid is for award.

Swinerton Builders and Gensler Architects are teaming up for a Progress Design-Build Tenant Improvement for a new Bay Area Rapid Transit (BART) Police Department Headquarter facility. The location of the existing building that will be ongoing construction is located at 2000 Broadway Street in Oakland, 94612, California. The scope of work for this project involves demolition of interior member like doors, interior walls, and fixtures along with partial MEPFS removal. Once demolition is complete, construction will consist of seismically upgrading the building, adding micro piles and viscous dampers along with refurbishing the interior space tailoring it to BART PD's needs.

PLANS & SPECIFICATIONS:

Contact: Blake Nelson

Tel: (415) 385-4732 EMAIL TO: bnelson@swinerton.co

- This is a Public Works project that has federally funding. Subcontractor must be registered with the CA Department of Industrial Relations before submitting a bid. Application and renewal are completed online with an annual, non-refundable fee.
- Davis-Bacon Act Requirements and Wage Determinations shall apply to this contract.
- Project is covered by a Project Stabilization Agreement
- 45% DBE Participation requested
- This will be a "best value" procurement; Price, capability, DBE participation or DBE status. Proposal and interview

We reserve the right to require all subcontractors to furnish 100% performance and payment bonds from a U.S. Treasury-listed surety. Premium cost to be included as a separate item. At our discretion, a bid bond and/or letter of bondability from a U.S. Treasury-listed surety may be required within 48 hours of demand.

"Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer"



TAFT ELECTRIC COMPANY 1694 EASTMAN AVENUE • VENTURA, CA 93003 Phone: (805) 642-0121 • Fax: (805) 644-1542 Contact: Derrick Means • Email: estimating@taftelectric.com

Invites sub-bids from qualified DBE including Small Businesses. Minority Businesses.

Woman Owned Small Businesses, Veteran Owned Small Businesses for the following project: Ventura-Santa Barbara Counties Intertie Switchgear and ATS

> Location: City of Ventura BID DATE: 10/17/25 4:00 p.m.

Scope of work/Trades:

335313 - Switchgear and Switchboard Apparatus Manufacturing

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Disadvantaged Business Enterprise (DBE) subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities, we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer



1 Harbor Center, Suite 200 • Suisun City, CA 94585 Phone (707) 410-5070 License No. 594575, DIR No. 1000001063

MBE and WBE Subcontractor/Supplier Bids Requested For:

East Bay Municipal Utility District (EBMUD) Lafayette Reservoir Tower Safety Upgrade Specification No. 2175 REVISED BID DATE: Wednesday, October 15th, 2025 at 2pm Total Project Cost: \$11M - \$14M

Project Location: Lafavette. CA

Email quotes to imiranda@shi

Shimmick Construction Company, Inc. is requesting quotes from certified MBE and WBE subcontractors and suppliers in the following scopes of work, including, but not limited to:

Subcontractors: Concrete, Demolition, Electrical, Erosion Control, Joint Seal, Marine, Painting, Paving, Rebar, Survey, Trucking,

Suppliers: Aggregate, Architectural Items, Flapgates, Joint Seal, Mechanical Equipment, Misc. Metal, Steel Pipe, Ready Mix, Steel Fabrication, Trashracks, Valves & Fittings

Plans are available to download on EBMUD's website https://construction-bids.ebmud.com/CurrentorFutureBid.aspx?BidMode=Current. You may also contact Jamie Miranda at imiranda@shimmick.com for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents. Meetings are held during regular business hours

> Should you require assistance with your bid, please contact our lead estimator Eric Himmelberg at <u>eric.himmelberg@shimmick.com</u>

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation For assistance with bonding, insurance or lines of credit contact Todd Yoder at todd.yoder@shimmick.com

An Equal Opportunity Employer

Diversity Equity Inclusion

SBE's nationwide 1,000,000+ database of certified businesses provides the basis for targeted outreach utilizing a powerful IBM Power9 platform for completedated and timed reporting, customized to match client needs.



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Lafayette Reservoir Tower Safety Upgrade Spec. No. 2175 Owner: EBMUD

Revised Bid Date: October 15, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to: Low Density Cellular Grout, pipe Suppliers, Scaffolding, Divers, Steel Pipe, Construction Area Signs, Electrical-Building, Fencing, Hydroseeding, Misc. Metals, Trucking, Crane Rental, Valves/Water Main/Temp Facilities, Access Doors/Doors/Hardware/Gates & Actuators, Painting/Coatings, Roofing, Waterproofing, Concrete Repair, Bird Control/Netting.

Project Description:

Work includes demolishing the upper portion of the tower and shortening it to El. 460 feet; removing the existing manual valve operators for gates; furnishing and installing new operators, slide gates, stems and stem guides and replacing trash racks and fish screens outlets; constructing a new metal control house with crane on top of the remaining tower; retrofitting the west conduit by replacing the entire existing 24-inch ID steel pipe within an existing 60-inch conduit, providing supports as required, and extending the pipe an additional approximately 70 feet to the dewatered tower; retrofitting the east conduit by furnishing and installing and encasing a new 36inch ID steel pipe and supports within the existing 60-inch conduit; and performing related required work.

Engineers Estimate: \$11 Million - \$14 Million

Project information, including plans & specifications can be found by contacting:

nud.com/current-construction-bids or: esti

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Cache Creek Pipeline Replacement Owner: Mojave Public Utility District Revised Bid Date: October 14, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/WBE/MBE Subcontractors and Suppliers but not limited to:

Aggregates, Asphalt, Concrete Material, Pipe Suppliers, Precast Materials, EROS Materials, Blasting, Bore & Jack, Cathodic Protection, Concrete Flatwork, Directional Drilling, Electrical-Street Lights/Traffic Signals/ Loops, Fencing, Geotech Engineers, Landscaping/Irrigation, Sawcutting, Surveying, SWPPP, Traffic Control, Vibration Monitoring, Trucking.

The work involves construction of a potable water booster pump station and over 6 miles of water pipeline within the hills north and South of State Route 58 east of Cameron Road and west of the Community of Cache Creek. The work includes two jack and bore and one open trench casing installations. The Project bid is subject to DBE Good Faith Effort requirements.

Engineers Estimate: \$8 Million

Time limit for completion of the work is 365 calendar days

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



MOUNTAIN

CASCADE

Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370. Fax (925) 373-0940

Project: Penitencia Water Treatment Plant Residual Management Project Project No. 93234044 • Contract No. C0711 Owner: Santa Clara Valley Water District

Revised Bid Date: October 15th, 2025 @ 2:00 p.m.

*** Please note this is an electronic bid - MCI request that all quotes be received no later han end of business day 10/14/25 to ensure that the quote has been reviewed **** Note there is a PLA on this bidding contract ****

We are requesting quotes from all qualified SBE Subcontractors and Suppliers but not limited to: Aggregates, Concrete Material, Pipe Suppliers, Precast Materials/Manholes/Vaults, Asphalt Paving/Stamped, Bypass Pumping, Shoring Subs, Concrete Flatwork/Structures, Demolition, Electrical-Building, Plastic Pipe, Landscaping/Irrigation, Reinforcing Steel, Welded Steel Pipe, Pipe Insulation, Crane rental, Access Doors/Doors/Hardware, Acoustical, Bldg. Masonry, Pumping Plant Electrical Equipment, Drywall, Fire Protection, Generators/ Switchgear, HVAC/Mechanical, Drainage Pumping Equipment, Painting/Coatings, Plumbing, Grate, Valves/ Water Main/Temp Facilities, Glass & Mirror, Bldg. Insulation.

Project Description:

Modifications to existing sedimentation basins & pipe gallery, modifications to existing washwater handling & treatment facilities, modifications to existing washwater discharge structure, construction of new structures & facilities, installation of new chemical systems/fire protection systems/medium voltage substation/standby engine generator, new yard piping, installation of control systems.

Engineers Estimate: \$65 Million - \$75 Million

Time limit for completion of the work is 1825 calendar days

Project information, including plans & specifications can be found by contacting:

http://www.vendors.planetbids.com/portal/48397 or: estimating

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Sedco Hills to Septic Sewer Conversion Package 2 Work Order No. C2317 Owner: Elsinore Valley Municipal Water District
Bid Date: October 23rd, 2025 @ 2:00 p.m.

***Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm ³ We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, SLURRY, PIPESUPPLIERS, PECAST MATERIALS, CCTV, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, SAWCUTTING, STRIPING, TRUCKING. The Project consists of installing approximately 16,440 linear feet of gravity sewer to serve about 253 residences.

In addition to the gravity main system, the project includes on-site lateral installation, grinder pump installation where required, connections to each property, and septic tank destruction. The project includes all work located on private property to complete conversion of each address opted into the program.

Project information, including plans & specifications can be found by contacting:

https://vendors.planetbids.com/portal/32069/bo/bo-detail/133451 or:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Grayson Community Services District Treatment Plant Screening Project Project No. C-06-8310-210

Owner: Grayson Community Services District (GCSD)

Bid Date: October 15th 2025 @ 2:00 P.M.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to: AGGREGATES, CONCRETE MATERIALS, PIPE SUPPLIERS, DEMOLITION, DEWATERING, ELECTRICAL, DUCTILE IRON PIPE & FITTINGS, TRUCKING, DUPERON MECHANICAL CLEANED SCREEN, PUMPING PLANT ELECTICAL

EQUIPMENT, WALVES/ WATER MAIN/ TEMP FACILITIES, FLOATING MECHAINCAL ARERATORS

Project Description:

The work to be performed includes installing a mechanical screen and a 6-inch sewer bypass line, valves, floats, and a concrete pad at the existing headworks, replacing and installing two new aerators with anchor supports in the existing ponds and providing electrical power to the new headworks screen control panel.

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Sedco Hills to Septic Sewer Conversion Package 3 Owner: Elsinore Valley Municipal Water District Bid Date: November 6, 2025 @ 2:00 p.m.

Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm *

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, SLURRY, PIPESUPPLIERS, PECAST MATERIALS, CCTV, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, SAWCUTTING, STRIPING, TRUCKING.

The Project consists of installing approximately 12,930 linear feet of gravity sewer to serve about 127 residences. In addition to the gravity main system, the project includes on-site lateral installation, grinder pump installation where required, connections to each property, and septic tank destruction. The project includes all work located on private property to complete conversion of each address opted into the progra

Project information, including plans & specifications can be found by contacting:

https://vendors.planetbids.com/portal/32069/bo/bo-detail/133451 or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response. Mountain Cascade Inc. is an Equal Opportunity Employer

California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



CALIFORNIA SUB-BID REQUEST ADS



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: D.A. Porath Valve Replacement and Emergency Bypass Project No. P54110

Owner: Santa Cruz County Sanitation District

Bid Date: October 30th, 2025 @ 2:00 p.m.

Engineers Estimate: \$2,009,000

Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm *

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, BYPASS PUMPING, CCTV, CONCRETE STRUCTURES, ELECTRICAL BUILDING, PLASTIC PIPE, LINE STOP (TAPPING SLEEVE), SAWCUTTING, CAST IRON SEWER PIPE, PUMPING PLANT ELECTRICAL EQUIPMENT, VALVES/WATER MAIN/TEMP FACILITIES.

Project Description: project consist of demolition of existing concrete canal lining, demolition of existing pipeline and concrete structures, new concrete canal lining, install a new PVC pipeline, new concrete irrigation boxes, check structure, automated & manual canal gates.

The project location in the County of Santa Cruz is as follows:

· Lode Street and the D.A. Porath Facility

Work includes permanent and temporary bypass system installation, valve vault construction and installation, forcemain and valve replacements, flow meter installation, related electrical work, and associated site improvements, and wet well cleaning and rehabilitation.

Project information, including plans & specifications can be found by contacting:

https://procurement.opengov.com/portal/santacruzcounty or:

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: FY 2021 Onsite and Young's Farmland Non- Potable Water Pipeline Projects Specification No. 2024-03

Owner: Coachella Valley Water District
Bid Date: October 22nd, 2025 @ 2:00 p.m.

****Please note this is an electronic bid, to ensure your quote has been received and reviewed please have all quotes to MCI by 12pm ****

We are requesting quotes from all qualified Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, PIPE SUPPLIERS, AC OILS, ADJUST MH/WV, ASPHALT GRINDING, CATHODIC PROTECTION, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, EROSION CONTROL, LANDSCAPING/IRRIGATION, SAWCUTTING, SWPPP, TRAFFIC CONTROL, TRUCKING, CPM SCHEDULE, DIP.

The project consists of onsite non-potable water pipelines in the facilities: Annenberg Estates, Jack Ivey Ranch, Palm Royale Country Club, Southwest Church, Suncrest Golf Course, Tamarisk Country Club and Young's Farmland. The work includes installing approx.. 14,450 lf. of C900 PVC pipe and installing zinc coated DIP with V-Bio Polyethylene encasement, including valves, fittings, restrained joints.

Additional facilities include:

- 1. Five meter vaults with electromagnetic flow meters & electronic pressure regulating valves
- 2. Six control valve vaults
- 3. Six lake discharge structures

Engineers Estimate: \$2,010,000

Project information, including plans & specifications can be found by contacting: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated $% \left(1\right) =\left(1\right) \left(1\right$



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Fresno County in and Near Clovis at Various locations from 0.1 mile east of Fowler Avenue overcrossing to 0.1 miles east of Warbler Lane

Contract No. 06-0X2204

Owner: Caltrans

Bid Date: November 5th, 2025 @2:00 PM ELECTRONIC BID

DBE Goal: 19%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPAHLT, CONCRETE MATERIALS, CURIED IN PLACE PIPE, SLURRY PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, PRECAST MATERAILS, AC DIKES, AC OILS, ANALYTICAL TESTING, COCNRETE FLATWORK, CONCRETE STRUCTURES, CONSTRUCTION AREA SIGNS, DEMOLITION, EROSION CONTROL, FENCING, METAL BEAM GUARDRAIL, HYDROSEEDING, REINFORCED CONCRETE PIPE, CORRUGATES METAL PIPE (CSP), REINFORCING STEEL, SAWCUTTING, STRIPING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, RUMBLE STRIP.

Project Description:

The project includes, but not limited to, RCP culverts, CIPP, structural concrete (DI), and HMA (Type A).

Engineers Estimate: \$8.900.000

Plans and specs can be obtained at: http://ppmoe.dot.ca.gov/des/oe/weekly-ads

Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Sacramento County at Various Locations
Contract No. 03-0J6204
Owner: Caltrans

Bid Date: October 21st, 2025 @2:00 PM ELECTRONIC BID

DBE Goal: 20%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, SLURRY, PIPE SUPPLIERS, DRAINING SYSTEMS PIPE SUPPLIERS, STORM WATER SYSTEMS PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC DIKES, AC OILS, ANALYTICAL TESTING, ASPHALT GRINDING, BYPASS PUMPING, CATHODIC PROTECTION, CCTV, CONCRETE FLATWORK, CONCRETE PAVEMENT, DEMOLITION, DEWATERING, ELECTRICAL- BUILDING, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, ENVIRONAMENTAL SERVICES, EROSION CONTROL, FENCING, GEOTECH ENGINEERS, GUARDRAIL, HANDRAING, HYDROSEEDING, K-RAIL, LANDSCAPING/ IRRIGATION, MANHOLE REHAB, REINFORCING STEEL, SAWCUTTING, SHORING SUBS, SIOL REMEDATION, STRIPING, STRUCTAL STEEL, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, VIBRATION MONITORING, TRUCKING, ACCESS DOORS/ DOORS & HARDWARE, PUMPING PLANT ELECTRICAL EQUIPMENT, DRAINING PUMPING EQUIPMENT, PAINTING/ COATINGS, PIPE INSULATION, GRATE, B-DECKING, ROAD SIGN/ SIGNAGE, VAVLES/ WATER MAIN/ TEMP FACILITIES,

Project Description:

The project includes Drainage pump plant work

Engineers Estimate: \$23,000,000

Plans and specs can be obtained at: http://ppmoe.dot.ca.gov/des/oe/weekly-ads

Or contact: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

Mayor Barbara Lee Convenes Economic Development and Downtown Revitalization Tour with Delegation of Legislators

By Mayor's Office,

Oakland is showing how a city can bounce back. Today, Mayor Barbara Lee welcomed state legislators to downtown Oakland to highlight the city's bold post-COVID recovery efforts and explore partnerships that can accelerate revitalization. The downtown tour was designed to highlight local leadership by showcasing Oakland's proactive strategies to support small businesses, activate public spaces, and foster cultural vitality, while also identifying opportunities for statecity collaboration to scale these efforts through

funding, infrastructure and safety investments, support for nighttime and economic initiatives, and permitting reform.

"We're bringing positive energy to downtown Oakland through cultural programming, vibrant public spaces, and thriving small businesses," said Mayor Barbara Lee. "And we're doing it in a way that other cities only talk about—by actually building a downtown campus. Samuel Merritt University's campus will bring thousands of students, faculty, and staff downtown every day, activating our streets, supporting local business-

es, and serving as a cornerstone for Oakland's revitalization—making the city safer, busier, and more welcoming for everyone."

The tour included Frank H. Ogawa Plaza, where the City is reimagining civic space with programming and public activations; the SMU downtown campus, a \$240 million transformative project bringing students, faculty, and staff daily to downtown Oakland, and how the city's work to support small businesses, workforce development, and build public programs that engage the community.

"I've toured cities up and down the state, and what I've seen is that our Bay Area cities have bold, creative visions to reimagine their downtowns for a post-pandemic future," Assemblymember Matt Haney said. "Our job in the Legislature is to clear roadblocks, scale up what's working and deliver the tools these cities need to succeed."

"By supporting small businesses, activating public spaces, and investing in cultural programming, we

Continued on page 7



CALIFORNIA SUB-BID REQUEST ADS



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com • ESTIMATOR: QUINN HANCE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below ROUTE 99 - FOR CONSTRUCTION ON STATE HIGHWAY IN SACRAMENTO COUNTY NEAR ELK GROVE FROM 0.2 MILE NORTH OF ARNO ROAD TO 0.4 MILE SOUTH OF DILLARD ROAD Contract No. 03-1J6304, Federal-Aid Project ACNH-P099(696)

Disadvantaged Business Enterprise Goal Assigned is 21% OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816

REVISED BID DATE: OCTOBER 9, 2025 @ 2:00 P.M.

REVISED BID DATE: OCTOBER 9, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC Dike, Biologist Consultant, Bridge Deck Resurfacing, Bridge, Bridge Removal, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier, Construction Area Sign, Electrical, Emulsion Supplier, Erosion Control, Fabric/Geosynthetic Pavement Interlayer, Joint Seal, K-Rail Supplier, Lead Compliance Plan, Metal Beam Guardrail, Misc. Iron and Steel, Reinforcing Steel, Roadside Signs, Rumble Strip, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Testing, Traffic Control Systems, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Open Grade) Material and Rubberized HMA (Gap Grade) Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com • ESTIMATOR: VICTOR LE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below: CALTRANS ROUTE 61 – CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY FROM DAVIS STREET IN SAN LEANDRO TO ENCINAL AVENUE IN ALAMEDA Contract No. 04-2Q7204, Federal Aid Project No. ACNH-P061(006)E Disadvantaged Business Enterprise Goal Assigned is 20%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43. Sacramento. CA 95816

BID DATE: OCTOBER 15, 2025 @ 2:00 P.M.

BID DATE: OCTOBER 15, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC DIKE, ADJUST IRON, COLD PLANE, CONSTRUCTION AREA SIGNS, CRACK SEALING, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://ppmoe.dot.ca.gov/des/oe/weekly-ads/all-adv-projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of redit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: QUINN HANCE An Equal Opportunity/ Affirmative Action Employer

Golden Gate Constructors (GGC) is preparing a bid as a Prime Contractor for the project listed below:

AS NEEDED AIRPORT PAVEMENT AND DRAINAGE IMPROVEMENTS Contract No. 12307.50

Local Business Enterprise (LBE) Goal Assigned is 18% OWNER: CITY & COUNTY OF SAN FRANCISCO -SAN FRANCISCO INTERNATIONAL AIRPORT P.O. BOX 8097, SAN FRRANCISCO, CA 94128 BID DATE: OCTOBER 16, 2025 @ 2:00 PM

GGC is soliciting quotations from certified Local Business Enterprises for the following types of work and supplies/materials including but not limited to:

CONCRETE, EARTHWORK & PAVING, PARKING & HIGHWAY IMPROVEMENT, PIPELINE, STORM WATER POL-LUTION PREVENTION PLAN, TOILET/SHOWERS, PORTABLE & SCEPTIC, TRUCKING & HAULING, STREET SWEEPING, HAZARDOUS MATERIAL TRUCKING, WATER TRUCKS – DUST CONTROL, CONCRETE SUPPLIER AND MANUFACTURER, CIVIL ENGINEERING, AND SURVEYING (LAND & ARIAL).

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100 Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from our dropbox: https;//procurement.opengov.com/portal/sfoconstruction

Or from the Owner's site www.sfoconstruction.com or by contacting San Francisco Airport Commission at 710 N McDonnell Road, San Francisco, CA 94128, Contract Compliance Officer Finbarr Jewell at (650)821-6196 or by email at finbarr.jewell@sfgov.org.

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Quinn Hance. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/Public-Works.html

If you need LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). GGC is willing to breakout portions of work to increase the expectation of meeting the LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Owner: Port of Long Beach – Harbor Department noemaker Bridge Ramps Demolition at Shoemaker Bridge; Spec No. HD-S3164 Location: 415 W. Ocean Blvd, Long Beach, CA 90802 <u>Bid Date: October 28, 2025, @ 2:00pm PST</u>

Request for SBE and VSBE sub-quotes

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE) to perform as subcontractors, material contractors, and suppliers. SBE and VSBE must provide evidence of certification by the Department of General Services (DGS) and Port of Long Beach, PlanetBids portal.

Kiewit will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work be

Temporary fencing, asbestos abatement equipment and supplies, water quality monitoring equipment, lumber - treated safety barriers - traffic, general construction, site assessment, construction services, demolition services, excavation services, construction services, sewer and storm drain; electrical, contaminated soil services; earth handling, grading; paving marking services; traffic control services and wrecking and removal.

This project is subject to Project Labor Agreement, Labor Compliant and prevailing wage rates. The project is partially funded by the following grants – California State Transportation Agency 2023 Port and Freight Infrastructure Program (Grant #07-5108) Program, and is subject to federal funding requirements including, but not limited to the DBE Program requirements and the California Labor California.

Firms interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of BuildingConnected system (at no cost to bidder) with project information and bid instructions. Plans and specifications will also be available for review at the address listed below

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors may be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Firms performing any onsite work is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers, and teamsters. Kiewit will consider quotes from any, and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all DBEs regarding participation on this project. For further information regarding this project, licensing, insurance or bonding, equipment, supplies, materials, or related assistance or services or project schedule, please contact the Lead Estimator listed below.

Kiewit Infrastructure West Co. 10704 Shoemaker Ave., Santa Fe Springs, CA 90670 Tel: (562) 946-1816 • Fax: (562) 946-3823 Contact: Kenneth Johnston Email: Ken.Johnston@kiewit.co

"Kiewit Infrastructure West Co. is an Equal Opportunity Employer

Vith Small Businesss Exchange



- Can find:
- Subcontractors Vendors
- Suppliers



You can reach a



Advertise vour

- Sub-Bid Request Ads
- Public Legal Notices
- Fictitious Business Name Statement (also known as a DBA Statement)
 - Job Listings (Classified ad)
 - Upcoming events or seminars

OCTOBER 9, 2025 - OCTOBER 15, 2025 SMALL BUSINESS EXCHANGE 7



CALIFORNIA SUB-BID REQUEST ADS



0. C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

RHMA (Gap Graded), HMA and cold plane asphalt concrete pave Hwy 4 near Stockton San Joaquin & Stanislaus Counties CT 10-1C0504

CT 10-1C0504

REVISED BID DATE: October 30, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Water Quality Sampling, Analysis, Monitoring, and Annual Report, Asbestos Compliance Plan, Treated Wood Waste, Invasive Species Control, Clearing & Grubbing, Imported Borrow, Data Core, Tack Coat, Cold Plane AC, CIDH Concrete Pile, Structural Concrete, Drill and Bond Dowel, Bar Reinforcing Steel, Sign Structure, Aluminum Walkway Grating, Public Safety Plan, Concrete, Bridge Removal, Concrete Backfill, Stress Reducing Slab, Reinforced Concrete Pipe, Rock Slope Protection, Misc. Iron & Steel, Fencing, Delineator, Pavement Marker, Roadside Signs, Guardrail Systems, Minor Concrete, Crash Cushion, Concrete Barrier, Striping & Marking, Rumble Strip, Maintain Existing Traffic Management System Elements During Construction, Roadside Weather Information System, Changeable Message Sign System, Camera Systems, Electrical, and Construction Materials Bill Jensen (510-809-3488 biensen@ociones.com) is the estimator on this project and is available to provide assistance or answer gues-

tion, Roadside Weather Information System, Changeable Message Sign System, Camera Systems, Electrical, and Construction Materials Bill Jensen (510-809-3488 bjensen@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we



1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Cold plane AC surfacing & RHMA/HMA overlay, signal & lighting Hwy 61 San Leandro/Alameda CT 04-2Q7204

REVISED BID DATE: October 29, 2025 @ 2:00 PM

REVISED BID DATE: October 29, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Flashing Beacons, Portable Changeable Message Sign, Water Pollution Control Program, SWPPP, Storm Water Sampling, Analysis, and Annual Report, Sweeping, Treated Wood Waste, Noise Monitoring, Biaxial Geogrid, Crack Treatment, Geosynthetic Pavement Interlayer, Tack Coat, AC Dike, Cold Plane AC, Structural Concrete, Minor Concrete, Reinforced Concrete Pipe, Adjust Utilities, Detectable Warning Surface, Pre/Post Construction Surveys, Misc. Iron & Steel, Signal & Lighting, Guardrail Systems, Pavement Marker, Object Marker, Roadside Signs, Vegetation Control (Minor Concrete), Striping & Marking, Flashing Beacon System, Maintain Existing Traffic Management System Elements During Construction, and Construction Materials System Elements During Construction, and Construction Materials

Jean Sicard (510-809-3411 isicard@ociones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



4650 Business Center Drive • Fairfield, CA 94534 Be Bradhurst at <u>norcal.bids@kiewit.com</u> • Fax: 707-439-7301

Requests bids from qualified California Department of General Services (DGS) certified Small Business, Microbusiness, Small Business for the Purpose of Public Works, Subcontractors, Consultants, and/or Supp seeking to participate in the following project in San Jose, CA:

PENITENCIA WATER TREATMENT PLANT RESIDUALS MANAGEMENT PROJECT Project No. 93234044 Contract No. C0711 Owner: Santa Clara Valley Water District

Revised Bid Date: October 15, 2025 @ 2:00 P.M

Subcontractor and Supplier Scopes are due October 8, 2025, and Quotes NO LATER THAN October 14, 2025, at 2 PM.

Small Business, Microbusiness & Small Business for the Purpose of Public Works

anted for the following scopes, including, but not limited to: AC Paving • Aggregates • Bird Control Devices Wanted for the following scopes, including, but not limited to: AC Paving - Aggregates - Bird Control Devices - Lockers - Window Blinds - Building Insulation - Toilet Accessories - Casework and Countertops - Clearing & Grubbing - Concrete Paving - Concrete Pumping - Concrete Readymix - Cranes & Hoists - Dampproofing - Demolition - Doors, Frames and Hardware - Electrical - Erosion Control Supplies - Final Cleaning & Janitorial - Fire Alarm - Fire Extinguishers - Fire Suppression - Flooring - Framing and Drywall - FRP Fabrications - FRP Tanks - Glass and Glazing - HVAC - Joint Seal and Firestopping - Landscaping & Irrigation - Masonry - Mechanical Equipment - Metal Roofing - Minor Concrete - Misc. Metals and Structural Steel - Overhead Coiling Doors - Painting and Coating - Piping & Valves - Plaster - Plumbing - Potholing - Precast Concrete - Pre-Engineered Building and Canopy - Quality Control - Rebar - Scales - Sound Absorbing Panels - Tiling - Trucking & Hauling

Bonding, insurance and any technical assistance or information related to the plans or specifications and requirements for the work will be made available to interested DGS certified, Small Business, Microbusiness, Small Business for the Purpose of Public Works, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Plans are available for viewing through BuildingConnected after completion of a Non-Disclosure Agreement (NDA) Santa Clara Valley Water. Please email norcal.bids@kiewit.com to have your company be able to receive the NDA, biddition, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Bond requirements can be waived on a case-by-case basis. Please contact Kiewit for more information. Bond premiums are reimbursable by Kiewit.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our BuildingConnected site.

An Equal Opportunity Employer CA Lic. 433176 DIR# 1000001147



O. C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Structural concrete, steel girder, and HMA-a Hwy 99 Elk Grove
CT 03-1J6304
REVISED BID DATE: October 16, 2025 @ 2:00 PM

REVISED BID DATE: October 16, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Traffic Control System, Traffic Drum, Portable Radar Speed Feedback Sign, SWPPP, Storm Water Sampling, Analysis, and Annual Report, Sweeping, Water Quality Monitoring and Annual Report, Asbestos Compliance Plan, Treated Wood Waste, Biologist, Bird & Bat Exclusion Devices, Fencing, Clearing & Grubbing, Structure Excavation, Structure Backfill, Bonded Fiber Matrix, AC Dike, Tack Coat, Cold Plane AC, Cast-In-Steel Concrete Pilling, Structural Concrete, Ultra High Performance Concrete Mock Up, Minor Concrete, Precast Concrete, Joint Seal, Bar Reinforcing Steel, Press Brake Formed Steel Tub Girder Module, Polyester Concrete Overlay, Prepare Concrete Bridge Deck Surface, Bridge Removal, Reinforced Concrete Pipe, Concreted-Rock Slope Protection, Misc. Iron & Steel, Pavement Marker, Roadside Signs, Guardrail Systems, Concrete Barrier, Stripling & Marking, Electrical, Camera Systems, and Construction Materials

Jean Sicard (510-809-3411 sicard@ocjones.com is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond tion coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business-http://www.calibzfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

Mayor Barbara Lee Convenes Economic Development and Downtown Revitalization Tour with Delegation of Legislators

Continued from page 5

are creating a downtown that works for everyone. Initiatives like SMU's campus bring students and faculty into the neighborhood, said Councilmember Rowena Brown. "We need ongoing public space activities to ensure that residents, workers, and visitors all feel safe, welcome, and engaged in the city's economic and cultural life.'

"District three, particularly the downtown area, is poised for revitalization," said Councilmember Carroll Fife. "From the Black Arts Move-

ment and Business District, to small businesses and entertainment venues with culturally vibrant programming, and workforce pipeline programs tied to Samuel Merritt University's health sciences campus, there is incredible opportunity for equitable economic recovery. Over the years, I have worked closely with the arts community, businesses, and City staff to lay the groundwork but partnerships with state leaders are critical to ensure that these efforts are impactful and reach those who have historically been left out or underserved, creating lasting opportunity for residents, artists, and entrepreneurs. Thank you to all who joined the tour and I look forward to sustained collaboration that will get us to our shared goal of a vibrant, safe, and thriving Downtown Oakland."

"With the Mayor and Council in alignment around the importance of our downtown to our citywide economy, the attention of our state and federal representatives, and the regulatory framework provided by the Downtown Oakland Specific Plan, we now have both the tools and the political will to deliver," said Ashleigh

Kanat, Director of the Economic & Workforce Development Department. "Our work is centered on sustaining and supporting businesses, stabilizing the nighttime economy, and driving the public-private development and activations that bring people downtown. We know that filling vacancies and creating vibrant public spaces are essential to increasing the foot traffic that will sustain our businesses, restaurants, and entertainment venues.'

Visit link for the full article: https://tinyurl.com/22x77nrl **8 SMALL BUSINESS EXCHANGE** OCTOBER 9, 2025 - OCTOBER 15, 2025





Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Ventura-Santa Barbara Counties Intertie Specification No. 22-451 Owner: Casitas Municipal Water District Bid Date: November 12, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIAL, SLURRY, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, AC DIKES/OILS, ADJUST MH/WV, ASPHALT GRINDING/PAVING/ STAMPED, BORE & JACK, BYPASS-PUMPING, CATHODIC PROTECTION, CCTV, CDS UNITS, CHIPSEAL/SLURRY SEAL, CONCRETE FLATWORK/PAVEMENT/PUMPING/STRUCTURES, DEMOLITION, DEWATERING, DIRECTIONAL DRILLING, HDD, ELECTRICAL-BUILDING, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, ENVIRONMENTAL SERVICES, EROSION CONTROL, FALSEWORK/SCAFFOLDING/FORMWORK, GEOTECH ENGINEERS, GUARDRAIL, HANDRAILING, HYDROSEEDING, PIPE LINING (CEMENT MORTAR), CAST-IN-PLACE CON-CRETE PIPE, REINFORCED CONCRETE PIPE, JACKED REINFORCED CONCRETE PIPE, CORRUGATED METAL PIPE, PLASTIC PIPE, JOINT SEAL, K-RAIL, LANDSCAPING/IRRIGATION, MASONRY, MICROTUNNELING, SAW-CUTTING, SHORING SUBS, SOIL REMEDIATION, STRIPING, STRUCTURAL STEEL, SURVEYING, SWPPP, TRAF-FIC CONTROL, TREE REMOVAL/ARBORIST, VIBRATION MONITORING, WELDED STEEL/JACK WELDED STEEL PIPE, CRANE RENTAL, CONVEYOR/EQUIPMENT RENTAL, TRUCKING, ACCESS DOORS/HARDWARE, ACOUS-TICAL, BATHROOM FIXTURES, BLDG. MASONRY, BLDG. CONSTRUCTION. PUMPING PLANT ELECTRICAL TICAL, BATHROOM FIXTURES, BLDG. MASONRY, BLDG. CONSTRUCTION, PUMPING PLANT ELECTRICAL EQUIPMENT, DRYWALL, EARTHWORK, FIRE PROTECTION, GENERATORS/SWITHC GEAR, HVAC/MECHANICAL, DRAINAGE PUMPING EQUIPMENT, PAINTING/COATINGS, PIPE INSULATION, PLUMBING, ROOFING, STUCCO, TANKS, WATERPROOFING, HAZMAT, GRATE,B-DECKING, WOOD TRUSS, ROAD SIGNS/SIGNAGE, VALVES/WATER MAIN/TEMP FACILITIES, BLDG. INSULATION.Project Description:

The project includes:

- Open trench pipeline installation and horizontal directional drill (HDD) pipeline installation in both Ventura County and Santa Barbara County;
- Two pipeline relocation segments;
- Installation of two booster pump stations; and
- Bypass piping at the Rincon Control Reservoir, Rincon Chlorine Station and Rincon Pump Plant. The work location spans Highway 192 near Highway 150 and multiple sites along the District's existing

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers for:

AERATION BASIN AND DUAL MEDIA FILTER INFLUENT PIPING REHABILITATION PROJECT. CIP #9600

> **Owner: Silicon Valley Clean Water** Location: Redwood City, CA Bid Date: November 13, 2025 @ 2:00 P.M.



667 Brea Canyon Road, Suite 30 · Walnut, CA 91789 Phone: (909) 595-4397, Fax: (909) 444-4268 Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items: Demolition, Ready-Mix Concrete, Reinforcing Steel, CFRP Lining System, Carbon Steel Piping, Stainless Steel Piping, Valves & Fittings, and Painting & Coatings

Plans and Specifications: Email your request to elizabeth.pettus@jfshea.com . Plans may also be viewed at our Walnut Office. J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Charting the surge in Latino or Hispanic-owned businesses in the US

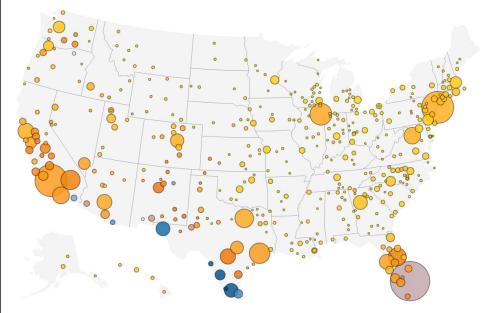
Number and proportion of Latino or Hispanic-owned businesses by metro area

2022

Percentage of Hispanic Total Hispanic or Latinoor Latino-owned businesses

owned businesses

60,000 25,000 6,000



Source: Brookings' analysis of American Business Survey Data

B Brookings Metro

Continued from page 2

panic employers increased by 44.4% (see Figure 2). Just between 2021 and 2022, the number of Latino or Hispanic employers increased by 14.6%, to a total of 465,202 employer businesses nationally. This growth eclipses overall employer business creation, which grew by just 0.46% annually and 2.3% overall during this period.

Latino or Hispanic employers' growth rate was the third-largest compared to other major racial and ethnic groups. Figure 3 shows that the number of non-Latino or Hispanic Native American-owned businesses increased by 93.9% and non-Latino or Hispanic Black-owned businesses increased by 56.9%. The number of Native Hawaiian and Pacific Islander employers increased by 39.5%, and the number of Asian American employers increased by 17.1%. Employer businesses owned by white Americans declined slightly, by 0.1%.

Latino or Hispanic employers made significant contributions to jobs, wages, and revenue

Despite being underrepresented nationally, recent research shows that Latino or Hispanicowned businesses were a substantial component of post-pandemic business creation. These businesses likely buffered the economy against a more severe downturn in 2020, and have helped foster strong economic growth since. From 2021 to 2022, Latino or Hispanic-owned businesses represented 58% of the increase in total employers. Without these businesses, between 2019 and 2022, the U.S. would have had 619,655 fewer jobs—a loss of \$34 billion in workers' wages and \$190 billion in total revenue.

Arguably more important than business formation are indicators of businesses success, including total revenue, employees, and how much those employees are paid (measured here by annual payroll). Figure 4 shows that these indicators were variable for Latino or Hispanic-owned businesses. From 2018 to 2019, for example, the number of employees at Latino or Hispanicowned businesses decreased by over 42,000. Yet strong growth between 2020 and 2022 reversed this decline, making up for the previous loss 15

Visit link for the full article: https://tinyurl.com/p4bwkpwk

What the Labor Shortage Means for Construction Bidding in 2026

Continued from page 1

because of the skills gap. Your project schedules should now include a 10-15% labor float to account for potential delays.

Also, don't forget to order your materials earlier. The last thing you want is to pay your crew to sit around waiting for a delivery.

3. Don't Forget About Overtime

Overtime is becoming more common, especially to help meet project schedules. Paying for overtime can easily double your labor costs. If you don't plan for it, this can turn into a huge hit on your bottom line. Figure out how much overtime vou'll need and include it in your bid.

The Takeaway

The next few years will be challenging. But if you plan for it, your business can still be healthy and deliver great work. The contractors who do well in the next few years will be the ones who really understand the labor shortage and proactively make changes now to get ahead of it.

Start today by learning more about the current market. Download our free comprehensive Labor Guide to overcome labor challenges and stay competitive in the industry.

SOURCE: https://tinyurl.com/2askdp4j

OCTOBER 9, 2025 - OCTOBER 15, 2025 SMALL BUSINESS EXCHANGE 9



PUBLIC LEGAL NOTICE ADVERTISEMENTS

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR STATEMENT OF OUALIFICATIONS AND PROPOSALS (RFQ/P)

Land Survey Services

for Site Improvement Projects at Various School Sites Project #25110

October 8, 2025 (Issued)

Responses must be received October 23, 2025, no later than 2:00 p.m.

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide land survey services to include field topographic surveys and underground utility locations, for site improvements at six (6) District school sites. The proposed improvements will include nature exploration areas, play structures, and sport courts.

The District intends to contract with one company to provide services for all seven sites but retains the option to divide the scope and award more than one contract

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described herein, in PDF format addressed to:

Oakland Unified School District Preston Thomas, Chief Systems and Services Officer Department of Facilities Planning and Management 955 High Street, Oakland, CA 94601

Oral, telegraphic, facsimile, or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the RFQ/P Packets. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on October 23, 2025 via email will be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

District Modification: Based on the availability analysis conducted for the Site Survey Services, the District had waived its mandatory Local Business Utilization Policy requirement for LBE/SLBE/SLRBE certifications.

FULL OPPORTUNITY

The District hereby affirmatively ensures that Disadvantaged Business Enterprises ("DBE"), Small Local Business Enterprise ("SLBE"), Small Emerging Local Business Enterprise ("SELBE") and Disabled Veterans Business Enterprise ("DVBE") firms shall be afforded full opportunity to submit qualifications in response to this notice and will not be discriminated against on the basis of race, color, national origin, ancestry, disability, gender, transgender status, political affiliation, or religion in any consideration leading to the award of contract. No qualified disabled person shall, on the basis of disability, be excluded from participating in, be denied the benefits of, or otherwise by subjected to discrimination in any consideration leading to the award.

EASTERN CONTRA COSTA TRANSIT AUTHORITY (ECCTA)

Notice Inviting Proposals
For
Transit Operations
Eastern Contra Costa Transit Authority

Notice and Request to Proposers

Eastern Contra Costa Transit Authority (ECCTA), a Joint Powers Agency (JPA) located in eastern Contra Costa County, California, is accepting proposals from qualified firms to handle the operation of its mobility services (including fixed route, paratransit, microtransit, and non-emergency medical transportation) for a four-year period, including three two-year options. ECCTA will provide all vehicles and operations facilities. This project shall include the furnishing of all labor, equipment, materials, testing, tools, training, and other services as required by the Scope of Work section and other contract documents.

Pre-Proposal Conference

A pre-proposal conference will be held remotely, via Teams, at 10:00 a.m. local time, on Tuesday, October 14. All prospective proposers are encouraged to attend. Registration will be required prior to joining the conference.

Deadline for Receipt of Proposals

Proposals will be received by Eastern Contra Costa Transit Authority (ECCTA) until 5:00 p.m. local time, on Monday, November 17. Proposals may be submitted either via Bid Express or via mail to ECCTA's facility located at 801 Wilbur Avenue, Antioch, CA 94509. Proposals received after the said time or at any other place other than the time and place stated in this RFP will not be considered. Proposals must be received on the enclosed ECCTA proposal form with the required certification forms listed in the proposal documents. Proposals submitted on any other forms will be considered non-responsive and will be rejected.

Proposal Documents/ECCTA Representative

Copies of the RFP documents may be obtained from the following ECCTA representative:

Joe Chappelle
Manager of Administrative Services
Eastern Contra Costa Transit Authority
801 Wilbur Avenue, Antioch, CA 94509
Fax: (925) 757-2530
procurement@eccta.org

Copies of the RFP documents may be obtained and submitted by visiting the following link: https://www.bidexpress.com/businesses/72695/home. New users to the Bid Express portal will be required to complete a free registration before receiving access to the RFP documents.

Copies of the RFP documents may also be obtained by visiting ECCTA's website at https://trideltatransit.com/work-with-us/procurement/

Office of the Chief Executive Officer October 3, 2025

OAKLAND UNIFIED SCHOOL DISTRICT DEPARTMENT OF FACILITIES PLANNING AND MANAGEMENT

REQUEST FOR STATEMENT OF QUALIFICATIONS AND PROPOSALS (RFQ/P)

Environmental Site Assessment
Consulting Services

for Site Improvement Projects at Various School Sites Project #25110

October 8, 2025 (Issued)

Responses must be received October 23, 2025, no later than 2:00 p.m.

The Oakland Unified School District ("District") is requesting proposals from experienced firms, partnerships, corporations, associations, persons or professional organizations ("Consultants") to provide environmental site assessment consulting services to conduct soil characterization investigations associated with the site improvements at six (6) District school sites. The proposed improvements will include nature exploration areas, play structures, and sport courts.

The District intends to contract with one company to provide services for all seven sites but retains the option to divide the scope and award more than one contract.

Interested firms are invited to submit a completed Statement of Qualifications ("SOQ") along with the Fee Proposal (collectively "RFQ/P Packet") as described herein, in PDF format addressed to:

Oakland Unified School District Preston Thomas, Chief Systems and Services Officer Department of Facilities Planning and Management 955 High Street, Oakland, CA 94601 Oral, telegraphic, facsimile or telephone RFQ/P Packets will not be accepted. RFQ/P Packets received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the RFQ/P. The District also reserves the right to reject any and all RFQ/P Packets and to negotiate contract terms with one or more Respondents.

The District will only accept electronic Proposals sent via email in lieu of hard copies. Proposals received by the District no later than 2:00 p.m. (Pacific Time) on October 23, 2025 via email will be accepted (to Juanita Hunter at juanita.hunter@ousd.org and the contact persons below).

If you have any questions regarding this RFQ/P please email Megan Allegretti at megan.allegretti@ousd.org and Colland Jang at colland.jang@ousd.org.

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

District Modification: Based on the availability analysis conducted for this specific RFP/Q, the District is waiving the entire 25% SLBE/SLRBE requirement. The minimum local business utilization requirement of 50% is applicable for this RFP/Q and can be met with 50% cumulative local business participation utilization (inclusive of SLBE and/or LBE participation.)

Complete the attached Local Business Participation Worksheet (Exhibit C).

For Reference: The Local Business Utilization Policy 7115 requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation for all capital program/construction-related contracts and professional services agreements. See District Modification above.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission. The District will follow the City of Oakland Small Business size standards in recognizing Small Local and Small Local Resident Businesses.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found at the following link:

https://www.ousd.org/facilities-planning-management/opportunities/lbu-policy

FULL OPPORTUNITY

The District hereby affirmatively ensures that Disadvantaged Business Enterprises ("DBE"), Small Local Business Enterprise ("SLBE"), Small Emerging Local Business Enterprise ("SELBE") and Disabled Veterans Business Enterprise ("DVBE") firms shall be afforded full opportunity to submit qualifications in response to this notice and will not be discriminated against on the basis of race, color, national origin, ancestry, disability, gender, transgender status, political affiliation, or religion in any consideration leading to the award of contract. No qualified disabled person shall, on the basis of disability, be excluded from participating in, be denied the benefits of, or otherwise by subjected to discrimination in any consideration leading to the award.



SANTA VALLEY WATER DISTRICT (VALLEY WATER)

NOTICE TO PROSPECTIVE PRO-POSERS REQUEST FOR PROPOSALS (RFP) PR FILE NO. VW0594

PB FILE NO. VW0594
On-Call Environmental Planning and
Permitting Services

Santa Clara Valley Water District (Valley Water) is seeking proposals from qualified firms to perform environmen-

tal planning and permitting services for Valley Water projects and programs to ensure environmental compliance with the California Environmental Quality Act (CEQA) and other state and federal environmental regulations. Consultant's services will be requested on an "as-requested" or "as-needed basis" to assist Valley Water in accomplishing capital, maintenance, replacement, mitigation, and stewardship projects in a timely manner.Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at https://vendors.planetbids.com/por-

tal/48397/portal-home.

All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 5:00 p.m. PT on November 4, 2025, as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.



FICTITIOUS BUSINESS NAME STATEMENTS

For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):
Acorn Home Furnishing & Design 1201 California Street Unit 1203 San Francisco, CA 94109
Full Name of Registrant #1
JV Staging, LLC (CA)
Address of Registrant #1
1201 California Street #1203 San Francisco, CA 94109

This business is conducted by a limited liability company

The registrant(s) commenced to transact business the fictitious business name(s) listed above on 09-26-2025

Signed: Jane Mudge

This statement was filed with the County Clerk of San Francisco County on 09-26-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Maribel Jaldon Deputy County Clerk 09-26-2025

10/02/25 + 10/09/25 + 10/16/25 + 10/23/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407309

Fictitious Business Name(s): AURA

Address 2345 Filbert Street, Apt 203 San Francisco, CA 94123 Full Name of Registrant #1 Caroline Schercousse Address of Registrant #1 2345 Filbert Street, Apt 203 San Francisco, CA 94123

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable.**

Signed: Caroline Schercousse

This statement was filed with the County Clerk of San Francisco County on **09-11-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Liana Diep-Lee Deputy County Clerk 09-11-2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407201

Fictitious Business Name(s): Baton AI
Address
2601 Greenwich Street, Apt 7
San Francisco, CA 94123
Full Name of Registrant #1
Cintra Artificial Intelligence LLC (DE)
Address of Registrant #1 Address of Registrant #1

8 The Green, Suite B, Dover, DE 19901

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 06-20-2025.

Signed: Joseph Shamon

This statement was filed with the County Clerk of San Francisco County on **08-28-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state. of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Mariedyne Nadonza Deputy County Clerk 08-28-2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Bay Area Neuropsychiatry Address
870 Market Street, Suite 341
San Francisco, CA 94102
Full Name of Registrant #1
Lodhi Medical Group (CA) Address of Registrant #1
9515 E Fowler Avenue, Suite 241 Tampa, FL 33592

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 07/01/2024.

Signed: Shafi Lodhi

This statement was filed with the County Clerk of San Francisco County on 08-14-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Maribel Jaldon Deputy County Clerk 08-14-2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):
Colored Bubbles Early Learning Address
36 Rome Street

San Francisco, CA 94112 Full Name of Registrant #1 Sandra Zamora Gomez Address of Registrant #1 36 Rome Street

San Francisco, CA 94112 This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-18-2024.**

Signed: Sandra Zamora Gomez

This statement was filed with the County Clerk of San Francisco County on **09-17-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Mariedvne Nadonza Deputy County Clerk 09-17-2025

09/25/25 + 10/02/25 + 10/09/25 + 10/16/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): Desiderata Quinzel
Address
1621 Folsom Street 1621 Folsom Street San Francisco, CA 94103 Full Name of Registrant #1 Christopher Roberts Address of Registrant #1 1621 Folsom Street San Francisco, CA 94103

This business is conducted by an individual.

under the fictitious business name(s) listed above on **01-01-2025.** The registrant(s) commenced to transact business

Signed: Christopher Roberts

This statement was filed with the County Clerk of San Francisco County on **09-23-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Liana Diep-Lee Deputy County Clerk 09-23-2025

09/25/25 + 10/02/25 + 10/09/25 + 10/16/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): **Dominant Motors Registration Services**

Address
950 Gilman Avenue, Suite 12
San Francisco, CA 94124
Full Name of Registrant #1
Howards Consulting LLC (CA) Address of Registrant #1
950 Gilman Avenue, Suite 12 an Francisco, CA 94124

This business is conducted by a limited liability company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-19-2025.

Signed: **Lenika Howard**

This statement was filed with the County Clerk of San Francisco County on 09-24-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 09-24-2025

10/02/25 + 10/09/25 + 10/16/25 + 10/23/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407230

Fictitious Business Name(s): **Ivonne House Cleaning**

336 Country Club Dr., San Francisco, CA 94132
Full Name of Registrant #1
Ivonne Salas
Address of Registrant #1

336 Country Club Dr., San Francisco, CA 94132 This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-03-2025.

Signed: Ivonne Salas

This statement was filed with the County Clerk of San Francisco County on **09-03-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Monika Leng Deputy County Clerk 09-03-2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407310

Fictitious Business Name(s):
On Behalf of Mother Earth 1939 Divisadero Street, Suite #3A
San Francisco, CA 94115
Full Name of Registrant #1
Deborah Brenner-Liss, PH.D Address of Registrant #1
1939 Divisadero Street, Suite #3A
San Francisco, CA 94115

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 07-14-2025

Signed: **Deborah Brenner-Liss**

This statement was filed with the County Clerk of San Francisco County on **09-12-2025**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Maribel Jaldon Deputy County Clerk 09-12-2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

3880 Sacramento Street San Francisco, CA 94118 Full Name of Registrant #1 Glo Brooke LLC (DE) Address of Registrant #1
3880 Sacramento Street San Francisco, CA 94118

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 08-08-2025.

Signed: Gloria Zhu

This statement was filed with the County Clerk of San Francisco County on **09-08-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 09-08-2025

10/09/25 + 10/16/25 + 10/23/25 + 10/30/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): Shukri Soap Co.

Address
466 Naples Street
San Francisco, CA 94112
Full Name of Registrant #1
Amron Chisti

Address of Registrant #1
466 Naples Street
San Francisco, CA 94112

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-01-2025.**

Signed: Amron Chisti

This statement was filed with the County Clerk of San Francisco County on 10-02-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 10-02-2025 Filed:

10/09/25 + 10/16/25 + 10/23/25 + 10/30/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407377

Fictitious Business Name(s): Soulwise Community
Address
1530 Dolores Street #3, San Francisco, CA 94110

Tell Name of Registrant #1

Teresa Dillen Massillon LLC (CA)

Address of Registrant #1

1530 Dolores Street #3, San Francisco, CA 94110

This business is conducted by a limited liability company

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-23-2025.

Signed: **Teresa Massillon**

This statement was filed with the County Clerk of San Francisco County on **09-23-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Liana Diep-Lee Deputy County Clerk 09-23-2025

09/25/25 + 10/02/25 + 10/09/25 + 10/16/25



FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407453

Fictitious Business Name(s):

Buffalo Kitchen
Buffalo Canteen

3.) BK Canteen
4.) Buffalo Catering
5.) BK Catering
6.) Alchana

Tunner of Registrant #1
Southeast Ohana Group, LLC (CA)

Address of Registrant #1
736 Olmstead Street, San Francisco, CA 94134

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business e fictitious business name(s) listed above on 10-01-2025.

Sianed: Wilbur Moy

This statement was filed with the County Clerk of San Francisco County on **10-03-2025**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 10-03-2025

10/09/25 + 10/16/25 + 10/23/25 + 10/30/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407315

Fictitious Business Name(s):

Wallace & Company

50 California Street, Suite 1500

San Francisco, CA 94111
Full Name of Registrant #1
Roy T. Wallace
Address of Registrant #1

322 Forbes Avenue, San Rafael, CA 94901

This business is conducted by an individual.

The registrant(s) commenced to transact business the fictitious business name(s) listed above on 09-01-1993

Signed: Roy T. Wallace

This statement was filed with the County Clerk of San Francisco County on **09-12-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Maribel Jaldon Deputy County Clerk 09-12-2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407451

Fictitious Business Name(s):

Wok Shop
The Wok Shop

3.) www.wokshop.com

718 Grant Avenue, San Francisco, CA 94108 Full Name of Registrant #1

Full Name of Registrant #1 **Chan Tane** Address of Registrant #1

718 Grant Avenue, San Francisco, CA 94108

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-1997**

Signed: Chan Tane

This statement was filed with the County Clerk of San Francisco County on 10-03-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 10-03-2025

10/09/25 + 10/16/25 + 10/23/25 + 10/30/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407444

Fictitious Business Name(s):

Alta Bella Apartments

1310 Turk Street San Francisco, CA 94115 Full Name of Registrant #1

BEMZ Chan Family L.P. (CA)

Address of Registrant #1

58 Condon Ct San Mateo, CA 94403

This business is conducted by

a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-1979**

Signed: Bianne Chan

This statement was filed with the County Clerk of San Francisco County on 10-02-2025.

Notice: This fictitious name statement expires five vears from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Liana Dien-Lee **Deputy County Clerk** 10-02-2025

10/09/25 + 10/16/25 + 10/23/25 + 10/30/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407492

Fictitious Business Name(s):

1.) Climate Smart Coffee 2.) Climate Smart Cocoa

Address

95 3rd Street, 2nd Fl

San Francisco, CA 94103

Full Name of Registrant #1

Sprout, Inc (CA)

Address of Registrant #1

95 3rd Street, 2nd Fl

San Francisco, CA 94103

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on N/A.

Signed: Ashley King-Bischof

This statement was filed with the County Clerk of San Francisco County on 10-08-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng **Deputy County Clerk** 10-08-2025

10/09/25 + 10/16/25 + 10/23/25 + 10/30/25

Mayor Lurie Celebrates Major Win for San Francisco's **Downtown Recovery**

[Article originally appeared in www.sf.gov]

Mayor Daniel Lurie celebrated the signing of SB 395, allowing San Francisco to issue up to 20 new liquor licenses downtown and paving the way for more restaurants in San Francisco's downtown. The new law, authored by State Senator Scott Wiener and sponsored by Mayor Lurie, creates a powerful new tool to drive the revitalization of downtown, laying the groundwork for more dynamic nightlife to attract residents and visitors and transform downtown into a vibrant neighborhood.

Last month, Mayor Lurie unveiled his Heart of the City executive directive—a plan to drive San Francisco's comeback by accelerating downtown recovery. Since taking office, the mayor has taken action to turn around downtown, launching the San Francisco Police Department Hospitality Zone Task Force to revitalize critical commercial districts and improve public safety. Crime is down more than 40% in Union Square and the Financial District, more downtown office space is being leased, and workers are returning to the office at higher rates in San Francisco than in other major cities. The mayor is helping businesses of all sizes open and grow by making common-sense reforms to the city's permitting process through his PermitSF initiative. He is partnering with business leaders to bring workers and events downtown, and prioritizing clean and safe streets to attract people back to

Visit the link below for the full article: https://tinvurl.com/274azfcl



CHANGE OF NAME ADVERTISEMENTS

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 25-560138

PETITIONER OR ATTORNEY Lindsay Green 4207 25th Street San Francisco, CA 94114

TO ALL INTERESTED PERSONS: **Lindsay Green** for a decree changing names as follows:

Maxwell Oliver Green aka Max Oliver Green to Maxwell Jupiter Green

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: November 06, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county

10/09/25 + 10/16/25 + 10/23/25 + 10/06/25

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

ANGELICA SUNGA, Clerk of the Court DATED - SEPTEMBER 25, 2025

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 25-560141

PETITIONER OR ATTORNEY Pradeep Paniyadi 157 Glenview Dr. San Francisco, CA 94131

TO ALL INTERESTED PERSONS: Pradeep Paniyadi for a decree changing names as follows:

Pradeep Paniyadi Pradeep Paniyadi Upadhya

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: **November 13, 2025** Time: **9:00 AM**Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

DAEJA ROGERS, Clerk of the Court DATED - SEPTEMBER 25, 2025

10/02/25 + 10/09/25 + 10/16/25 + 10/23/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. CNC 25-560079

PETITIONER OR ATTORNEY Sylvia McCleary 1171 Cayuga Avenue San Francisco, CA 94112

Sylvia McCleary
for a decree changing names as follows: **Brenna Michelle Cole**

TO ALL INTERESTED PERSONS:

Bre Michelle McCleary

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: October 16, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET **SAN FRANCISCO, CA 94102**

JAMES XIONG, Clerk of the Court DATED - AUGUST 29, 2025

09/18/25 + 09/25/25 + 10/02/25 + 10/09/25

12 SMALL BUSINESS EXCHANGE OCTOBER 9, 2025 - OCTOBER 15, 2025



SUCCESS STORIES

From Pop-Up to Permanent: PHresh Juice Bar Brings Health and Community to West Adams



[Article originally appeared in https://calosba.ca.gov]

Visit PHresh Juice Bar online at https://phreshjuicebar.xyz/

Phelipe Davila, an avid runner passionate about physical and mental health, wanted to provide fresh-pressed juices and healthy grab-and-go meals to his community in the West Adams neighborhood of Los Angeles. After 13 years at Whole Foods Market, where he gained valuable business skills and participated in training about healthy food options and ingredients, Phelipe dreamed of launching his own business to gain greater economic stability while incorporating his growing passion for juicing and healthy foodways.

During the pandemic, Phelipe took the plunge and launched PHresh Juice Bar as a pop-up street vending business, setting up at farmers' markets, local events, and near his home. While he had the vision and experience, he faced the challenge of transitioning from a temporary setup to a permanent brick-and-mortar location—a process that required navigating complex permitting and certification processes, as well as securing adequate capital for buildout and equipment.

That's when Phelipe connected with Inclusive Action, which provided both capital and comprehensive technical assistance to support his business development efforts. Inclusive Action provided Phelipe with Capital to cover build costs for his first brick-and-mortar location and purchase essential equipment, including an industrial juicer.

"It all started because of you guys [Inclusive Action]. I don't think any of this would have happened without that loan," shared Phelipe. "Inclusive Action helped me organize paperwork, getting [my] paperwork aligned played a big role. It made [me] organize my business permits and financial paperwork—things [I] hadn't thought about or done before."

Inclusive Action's business advisors supported Phelipe both before and after receiving his loan, helping him become "loan ready" by understanding the loan process, documenting sales and business revenue, and navigating the critical permitting and certification requirements. Since becoming a loan recipient, Phelipe has taken full advantage of all one-on-one counseling and group workshop offerings, showing particular interest in improving his marketing and partnership development strategies.

Phelipe took a major leap, transitioning his successful pop-ups into a brick-and-mortar storefront in West Adams. This journey, however, came with a significant roadblock. After more than a year of planning, securing capital, finalizing floor plans, and working with contractors. His dream was stalled by city permit issues. Like any great entrepreneur, he chose to pivot rather than give up. He built key partnerships with major brands like Startups, Electrolit, Hoka, and Lululemon. He also collaborated on sports running events like CicLAvia and the LA Marathon and revamped his doorto-door delivery service for his juicery.

Visit link for the full article: https://tinyurl.com/26sul7xr

CoolCalifornia.org

SMALL BUSINESS CASE STUDY

Recon Recycling, LLC San Diego, California

Protecting the Environment from the Ground Up

Recon Recycling, LLC is located in the Barrio Logan community of San Diego. Recon Recycling provides waste diversion and customized recycling programs for multi-family households, offices, restaurants and bars, retail properties, and events throughout San Diego County. Recon shares their green tactics by offering environmental consulting to companies interested in practicing sustainable business methods.

Recon's electricity bill has consistently amounted to about \$100 per month for the last five years because of their limited energy use. On average, buildings of the same size typically spend around \$530 each month on electricity (Source: Energy Information Administration, 2007).

Recon practices the same environmentally friendly procedures that they teach their clients, taking significant steps to reduce energy use, reduce landfill waste, and promote a greener-than-usual business. Their green habits helped them win the CalRecycle WRAP Award three years in a row and a certificate of recognition from California Senator Juan Vargas. Recon Recycling is a winner of the 2012 CoolCalifornia Business of the Year Award and received Honorable Mention in 2011.



Small Business of the Year Award presented by James Goldstene, Executive Officer, and LaRonda Bowen, Ombudsman, of the California Air Resources Board.

Business Snapshot

A fully integrated recycling operation offering buyback, collection and roll-off rental service. Recon Recycling is a certified Disabled Veteran Business Enterprise.

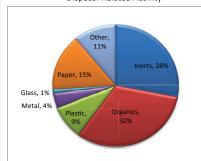
Climate Actions

- Reviews travel routes to minimize miles and time spent on the road
- Utilizes natural light and energy efficient bulbs
- Manually separates incoming commodities to minimize use of electric power tools
- Major equipment runs on natural gas, the cleanest of the fossil-fuels, and costs about half as much
- · Uses green cleaning supplies
- Prints business materials on recycled content paper
- Encourages the use of e-mail billing and correspondence with clients

Estimated Yearly Savings from Climate Actions

- \$10,000 on fuel and electricity
- 12-15 metric tons of greenhouse gases

Estimated 2020 Composition of All Disposal-Related Activity



43 million tons of material to manage in 2020. More than half (22 million tons) will need to be re-directed in order to reach the 75% recycling goal.

Source: CalRecycle (2012). California's New Goal: 75% Recycling by 2020.

Ricky's Farms Cultivates Business Growth in Castroville

[Article originally appeared in https://calosba.ca.gov]

Ricardo "Ricky" Ortiz grew up in the family strawberry-growing business, learning perseverance and hard work from his father. Ricky began taking on a leadership role, and by 2019, he fully stepped into the helm as the face of Ricky's Farms in Castroville. Operating on 22 acres and growing strawberries under contract with Naturipe, he successfully maintained the family business.

Ricky began exploring opportunities to expand his business with more acreage, volume, and employees. While he identified available leased acreage for expansion, he needed an operating loan to support the growth. Initially, he reached out to the USDA Farm Service Agency to discuss a low-interest loan but found the process too slow to meet his business timeline needs.

That's when Ricky reached out to California FarmLink to inquire about an operating loan to support his business expansion. Once Farm-Link's loan officer began working with Ricky, they identified several challenges to his longterm business resilience beyond just capital access. Most importantly, Ricky needed a doubleentry bookkeeping system, without which he had limited ability to understand his business's financial performance. Additionally, FarmLink found that his tax service was not helping him take advantage of agriculture-specific provisions in tax law.

California FarmLink provided comprehensive support beyond just loan approval. They helped Ricky identify these operational challenges and connected him with resources to address them. Ricky agreed to explore options for improved financial management and committed to working with a new financial advisor who could offer more comprehensive business services.

"FarmLink is here to help us," shared Ricky. "It gives us a little bit more leeway to improve our work."

Visit the link for the full article: https://tinyurl.com/293w3332